## **Norfolk and Norwich Archaeological Society**

Charity No: 311116

## **Equal Opportunities Policy**

The NNAS welcomes diversity and is committed to equal opportunities for all. Visitors, volunteers and staff are expected to abide by the values of this policy and failure to do so may result in disassociation with the organisation.

- NNAS believes we are all entitled to work in and visit our environment without fear of discrimination, harassment, bullying or prejudice.
- All visitors, volunteers and staff must be treated with dignity and respect.
- Equality of treatment is due to all regardless of gender, race, ethnic origin, disability, age, marital or family status, religious belief or sexual orientation.

'Equal opportunities' within the NNAS is an active policy. It is the responsibility of every person involved in the organisation to promote equality of opportunity and ensure people feel valued.

Edmund G. Perry Hon.General Secretary NNAS 14.01.2020